

Maryland Child Care Resource Network

## Child Care Demographics

**2017** 

## Howard County Report

Howard County is centrally located in one of the nation's largest and wealthiest metro areas. The county's position at the center of this region provides businesses and residents with ready access to I-95 and I-70, three major airports, and the Port of Baltimore. These connections and high speed broadband internet access provide strong support for Howard County's growing economy and boosts the quality of life of its residents.

A diverse business base thrives in the county with corporations ranging from IT, telecommunications, defense contractors and biotechnology companies to multi-national corporations, research and development firms, cyber security, and wholesale distributors. The county has 9,800 businesses employing 147,400 workers. Major private sector employers include Dreyer's Grand Ice Cream, Johns Hopkins University Applied Physics Laboratory, Leidos, Lorien Health Systems, Northrop Grumman, Sysco Food Services, the Coastal Companies and Verizon Wireless.

Source: Maryland Department of Business and Economic Development (DBED) 2016.2

The Maryland Child Care Resource Network and Maryland Family Network, Inc. are co-publishers of this Howard County Report for the Network's Maryland Child Care Demographics Report series. The series includes reports for the State, for each of Maryland's 23 counties and the City of Baltimore.

This publication was produced as a work for hire for the benefit of, and with funds from, the Maryland State Department of Education.

## Frequently Requested Child Care Information

### **Child Population 2010**

Age Group	Number in age group
0-1	6,526
2-4	10,837
5-9	20,557
10-11	8,728
Total	46,648

Source: Maryland Department of Planning (MDP), 2010 Census Summary File 1.

## Child Care Costs as Compared to Other Major Household Expenses

The estimated current median family income in Howard is \$130,656. A family of four that included a couple and two children ages 1-2 and 3-5 years can be expected to have the following yearly household expenses:

Expense			
•		Cost	% of Income
Child Care		\$ 26,031	19.9%
Infant¹	\$12,476.36		
Preschooler <sup>2</sup>	\$13,554.84		
Food <sup>3</sup>		\$ 10,644	8.1%
Housing⁴		\$ 29,616	22.6%
Taxes <sup>5</sup>		\$ 36,095	27.6%
Total		\$ 102,386	78.2%

<sup>1</sup> Average cost of full-time care in a family child care home (LOCATE, 2016).
<sup>2</sup> Average cost of full-time care in a child care center (LOCATE, 2016). SNational average cost of food at home based on a moderate cost plan (Cost of Food at Home Estimated for Food Plans at Four Cost Level, July 2016), U.S. Average, United States Department of Agriculture). 4Based on U.S. Bureau of the Census 2010 median selected owner costs with a mortgage; included mortgage, taxes, insurance and utilities. 5Federal, state, and local income taxes, Medicare, and FICA taxes per IRS and Maryland Office of Comptroller (2016). Taxes do not reflect Earned Income Credit. 6Current income as shown in the Geolytics Report dated October 2016. This data cannot be compared to previous data.

### Average Weekly Cost of Full-time Child Care

Howard County		
	Family Child Care Programs	Child Care Centers
0-23 months	\$ 239.92	\$ 368.26
2-4 years	\$ 205.11	\$ 260.67
5 years <sup>1</sup>	\$ 188.78	\$ 257.17
School Age Full <sup>2</sup>	\$ 176.46	\$ 236.03
School Age B/A <sup>3</sup>	\$ 112.22	\$ 125.04

Source: MFN/LOCATE: Child Care, 7/16.

'Average cost of full time care for a 5 year old. Defined as child being in full time child care or being in kindergarten and out-of-school child care, i.e., holidays, school closures and summers. 'Average cost of full time care for a 6+ school age child (out-of-school child care, i.e., holidays, school closures and summers). 'Average cost of before and after school child care.

## Number of Howard Children under 12 with Mothers in the Work Force<sup>1</sup>

 $37,584 - 78.4\%^2$  of total 2016 child population under 12 (47,939).

'Source: MFN/LOCATE: Child Care. 'Percent based on 2010 census data. Total population number based on GeoLytics, Inc. report, 2016.

# child Care emographics

## **Howard County**

### Population Information

### Child Population<sup>1</sup>

		2000		2010
	Howard	Maryland	Howard	Maryland
0-3 years	10,559	209,218	10,113	217,560
3-4 years	7,689	144,175	7,250	146,928
5 years	4,004	74,546	3,851	72,700
6-9 years	16,714	316,772	16,706	294,168
10-11 years	8,251	162,481	8,728	151,023
Total	47,217	907,192	46,648	882,379

Source: U.S. Bureau of the Census, 2000, 2010.

### Female Population (selected ages)

Age Group	2000	2010
20-24	5,538	6,957
25-29	8,263	8,973
30-34	10,732	9,256
Total	24,533	25,186

Source: U.S. Bureau of the Census, 2000, 2010.

### **Work Force Information** Total Population Ages 16+ in Work Force

Howard	Maryland
77,311	1,570,193
85,000	1,623,215
66,041	1,351,034
73,844	1,418,491
17.1% (+)	16.2% (+)
15.1% (+)	14.4% (+)
	77,311 85,000 66,041 73,844 17.1% (+)

Source: U.S. Bureau of the Census, 2000, 2010 American Community Survey (ACS).

### Females (16+) with Children

Age Group	2000	2010	Change
Total females (16+) with children under 6	9,009	21,491	N/A*
Total females (16+) with children under 6 in the work force	6,218	N/A*	N/A*
Total females (16+) with children 6-17	20,583	51,979	N/A*
Total females (16+) with children 6-17 in the work force	16,533	N/A*	N/A*

Source: U.S. Bureau of the Census, 2010 ACS.

### **Total Population**

	Howard	Maryland
2010	287,085	5,773,552
2000	247,842	5,296,486
1995	218,402	5,046,079
1990	187,328	4,780,753
1980	118,572	4,216,975

Source: U.S. Bureau of the Census, 2010, 2000, 1990, 1980.

### Male Population (selected ages)

Age Group	2000	2010
20-24	5,495	7,770
25-29	7,731	8,756
30-34	9,793	8,376
Total	23,019	24,902

Source: U.S. Bureau of the Census, 2000, 2010.

### Households

	2000	2010
Total household		
population	247,842	284,763
Total # of households	90,043	104,749
Average household size	2.75	2.72

Source: U.S. Bureau of the Census, 2000, 2010.

<sup>\*</sup> Comparable data not available for 2010 census.

## **Howard County**

# Demographics

### Census Information

### **Families and Poverty**

	2000	%	2010	%	%Change
All Familie	65,790	100%s	76,333	100%	16.0%(+)
Families Below Poverty Level	1,688	2.6%	2,366	3.1%	40.2%(+)
All Families w/Children Under 6**	8,498	N/A*	7,805	100%	N/A*
Families w/Children Under 5 Below Poverty Level%	537	N/A*	N/A*	2.5%	N/A*
All Families w/Children Under 18	36,058	100%	38,764	100%	7.5%(+)

Families w/Children Under 18 Below

Poverty Level 1,331 3.7% 1,706 4.4% 28.2%(+)

Source: U.S. Bureau of the Census, 2000, 2010. Prepared by MDP.

### **Educational Attainment**

	Howard	%Adult Pop. Over 25 Yrs	Maryland	%Adult Pop. Over 25 Yrs
High School Grad or Higher	182,236	94.3%	3,410,847	88.1%
Bachelor's Degree or Higher	114,133	59.1%	1,396,843	36.1%

Source: U.S. Bureau of the Census, 2010 ACS.

### **Children and Poverty**

	2000	%	2010	%	%Change
Total Related					
Children					
Under 18	65,807	100%	69,671	100%	5.9%(+)
Total Children					
Under 18 Below					
Poverty Level	2,831	4.3%	3,344	4.8%	18.1%(+)
			•		
Total Children					
Under 5 Below					
Poverty Level	706	4.1%	N/A*	2.1%	N/A*
Total Children					
5-17 Below					
	2 425	4.40/	NI/A ±	F C0/	N1/A +
Poverty Level	2,125	4.4%	N/A*	5.6%	N/A*

Source: U.S. Bureau of the Census, 2000, 2010. Prepared by MDP.

### **Families**

Howard	Total	Total # of All Families With Related Children Under Age 6	Total # of All Families With Related Children Under Age 18
2000	65,790	8,498	36,058
2010	76,333	10,093	42,466
Change	16.0%(+)	18.8%(+)	17.8%(+)

Maryland	d Total	Total # of All Families With Related Children Under Age 6	Total # of All Families With Related Children Under Age 18
2000	1,359,318	150,011	662,172
2010	1,447,002	170,870	728,045
Change	6.5%(+)	13.9%(+)	9.9%(+)

Source: U.S. Bureau of the Census, 2000, 2010. Prepared by MDP.

<sup>\*</sup>Comparable data not available from 2010 Census.

<sup>\*</sup>Comparable data not available from 2010 Census.

## **Howard County**

### Income, Unemployment and Housing Information

### **Annual Wage Rate Information**

Public School Teacher Salary	\$69,136
Average (Howard County)	
Public School Teacher Salary Average (MD)	\$66,456
Nonpublic School Teacher Average (Maryland)	\$54,569
Family Child Care Provider (Maryland)	\$37,669
Child Care Center Director (Maryland)	\$40,475
Center Senior Staff/Teacher (Maryland)	\$26,572
Center Aide (Maryland)	\$18,120

Sources: MSDE, Oct 2015; Association of Independent Maryland Schools (AIMS), 2016-17 school year, and MFN's 2016 Statewide Survey of Family Child Care Providers and Child Care Centers.

### **Family Income**

Median Family Income, 2010 Census	
Howard	\$120,664
Maryland	\$83,137

Source: U.S. Bureau of the Census, 2010 ACS.

Median Household Income <sup>1</sup> :	
Howard	\$110,133
Maryland	\$72,345

Income Distribution	bution Percent Households	
	Howard	Maryland
under \$25,000	7.5%	15.4%
\$25,000 - \$49,999	11.0%	17.9%
\$50,000 - \$74,999	13.2%	17.2%
\$75,000+	68.3%	49.5%

Source: <sup>1</sup>Brief Economic Facts of Maryland Department of Business and Economic Development, 2016.2. Data is not directly comparable to 2010 or earlier reports. NOTE: Percentages may not total 100% because of rounding.

### **Unemployment Rate**

	Howard	Maryland
2000	1.7%	3.4%
2001	2.8%	4.0%
2002	2.8%	3.9%
2003	2.7%	4.1%
2004	2.5%	3.9%
2005	2.8%	3.9%
2006	2.7%	3.7%
2007	2.7%	3.6%
2008	3.3%	4.5%
2009	5.4%	7.1%
2010	5.4%	7.3%
2011	5.4%	7.2%
2012	4.9%	6.5%
2013	4.8%	6.2%
2014	4.4%	5.6%
2015	4.0%	5.0%
2016	3.6%	4.5%

Source: Maryland Department of Labor, Licensing and Regulation (DLLR), July 2016.

### **Housing Information**

Howard	Maryland
Owner-Occupied housing 77,574 (74%)	1,426,267 (67%)
Renter-Occupied housing 27,784 (26%)	701,172 (33%)

Note: Percentage is based on total occupied housing units.

	Howard	Maryland
Mean value of Owner- Occupied Housing	\$415,400	\$301,400
Median Selected Monthly Owner Costs With a Mortgage	e \$2,468	\$2,016
Median Gross Residential Monthly Rent	\$1,374	\$1,131

Source: U.S. Bureau of the Census, 2010 ACS.

## Howard County

# Demographics

### Supply of Regulated Early Childhood Programs and Education

### Children's Programs by Type with Capacity/ Enrollment

F	# of Programs	Capacity
Family Child Care Providers	368	2,732
*OCC Licensed Group Program	ns 173	12,959
8-12 Hour Child Care Centers	92	7,805
Infant/Toddler	55	978
Part-Day	20	N/A
Before/after School (School & Center-Based)	108	N/A
Employer-Sponsored Centers	5	151
Youth Camps	41	N/A
Nursery Schools	45	N/A
Private Kindergarten	20	N/A
**Head Start	4	enrollment: 284
***Public Pre-Kindergarten Si	tes 26	

<sup>\*</sup>Note: Numbers do not total because facilities may have more than one type of program. Unless otherwise indicated, all programs are privately funded.

Source: MFN/LOCATE Child Care, 7/16; Maryland State Department of Education; Department of Health and Mental Hygiene.

### **Education**

#### Public and Private Schools (Elementary and Middle)

	Public	Private*
Elementary Schools	41	5
Middle Schools	20	0
Combined	0	16

### **Elementary School Enrollment**

	Public	Private*
Pre-Kindergarten	1,236	3,089
Kindergarten	3,788	380
Grades 1 - 6	20,495	1,936
Total	25,519	5,405

Source: MSDE, 2015-16 school year. Enrollment figures are for September 30, 2015. Private schools include MSDE approved schools and those operated by a tax-exempt religious organization which hold a letter of exemption from approval in accordance with State law.

## **Density of Family Providers and Center Programs** by Community/Zip Code

The following chart shows the number of registered family child care providers and licensed full-day child care centers in Howard as of July 1, 2016.

Community/ Zip Code	Family Provide		8-12 Hou Centers	ur %
Clarksville		1.0		F 4
21029	3	1.0	5	5.4
Columbia 21044	47	12.8	10	10.9
Columbia 21045	75	20.4	22	23.9
Columbia 21046	26	7.1	6	6.5
Cooksville 21723	1	0.3	0	0.0
Dayton 21036	3	8.0	0	0.0
Elkridge 21075	41	11.1	6	6.5
Elkridge 21076	1	0.3	0	0.0
Ellicott City 21042	28	7.6	10	10.9
Ellicott City 21043	45	12.2	12	13.0
Fulton 20759	2	0.5	6	6.5
Glenelg 21737	1	0.3	0	0.0
Glenwood 21738	3	0.8	0	0.0
Hanover 21076	3	8.0	0	0.0
Highland 20777	0	0.0	1	1.1
Jessup 20794	13	3.5	2	2.2
Laurel 20723	65	17.7	6	6.5
Marriotsville 21104	2	0.5	3	3.3
Mt. Airy 21771	3	8.0	0	0.0
Savage 20763	1	0.3	1	1.1
Sykesville 21784	2	0.5	0	0.0
West Friendship 21794	2	0.5	0	0.0
Woodbine 21797	1	0.3	1	1.1
Woodstock 21163	0	0.0	1	1.1
Totals	368	99.9%	92%	100.0%

Source: MFN/LOCATE: Child Care, 7/16. NOTE: Percentages may not total 100% because of rounding.

<sup>\*\*</sup> Federally funded programs which include Head Start, Early Head Start and Home-based Head Start.

<sup>\*\*\*</sup>State funded.

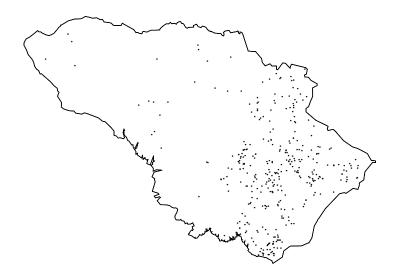
<sup>\*</sup>Self reported data from Maryland Nonpublic Schools as reported to MSDE.

## **Howard County**

### Supply of Regulated Child Care

### **Density of Regulated Family Child Care Homes in Howard County**

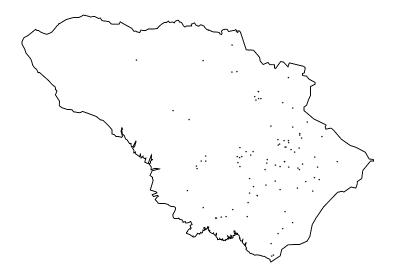
1 dot = 1 home



Source: MFN/LOCATE: Child Care, 7/16.

### Density of Licensed 8-12 Hour Child Care Centers in Howard County

1 dot = 1 center



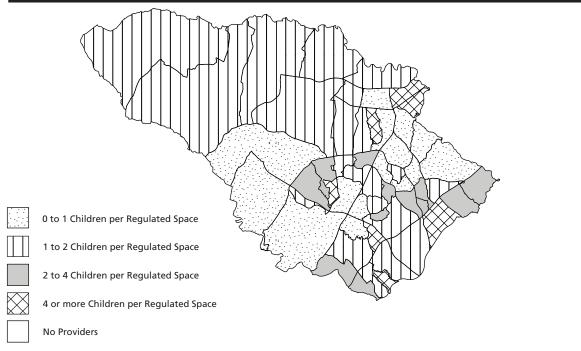
Source: MFN/LOCATE: Child Care, 7/16.

## Howard County

# Demographics

### Supply of Regulated Child Care

### Number of Children 0-5 Years Per Regulated Child Care Space by Census Tract



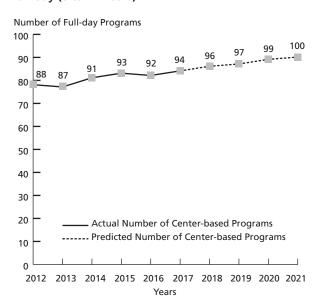
This map is based on census tracts defined by the U.S. Bureau of the Census. It does not accurately delineate land/water boundaries in some census tracts. Sources: U.S. Bureau of the Census, 2010. MFN/LOCATE: Child Care, 7/16.

### Past and Anticipated Growth Patterns for Family/Center Providers

### **Number of Family Child Care Providers** 1,000 900 800 700 600 500 368 369 359 349 338 328 400 -----300 200 Actual Number of Family Child Care Providers ----- Predicted Number of Family Child Care Providers 100 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021

Family Child Care Providers in Howard 2012-2021

## Center-based Programs in Howard 2012-2021 Full-day (8 to 12 hours)



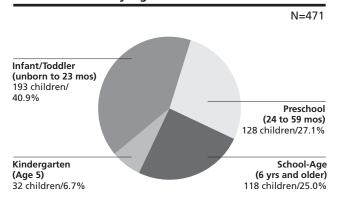
These predictions were generated with the use of the Multiple Regression Analysis and Forecasting template. The predictions generated by the Model do not reflect the effects of current changes to social programs affecting child care.

Source: MFN/LOCATE: Child Care, 7/16.

## Howard County

### Demand for Child Care

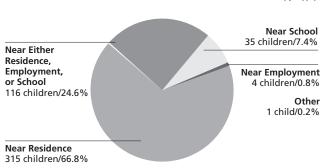
### Children Served by Age



Source: LOCATE: Child Care at Maryland Family Network, Baltimore (7/1/15-6/30/16). NOTE: Percentages may not total 100% because of rounding.

### **Children Served by Locational Preferences for Care**





Source: LOCATE: Child Care at Maryland Family Network, Baltimore (7/1/15-6/30/16). NOTE: Percentages may not total 100% because of rounding.

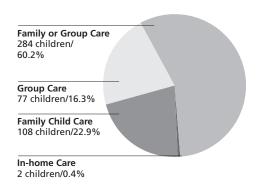
### Children Served by Type of Care Preferred

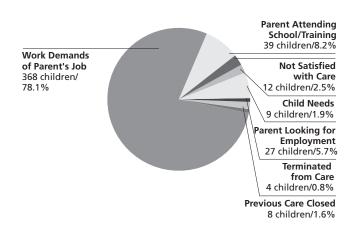
### N=471

### **Reason Child Care is Needed**

N=471

Parent Respite





4 children/0.8%

Source: LOCATE: Child Care at Maryland Family Network, Baltimore (7/1/15-6/30/16). NOTE: Percentages may not total 100% because of rounding.

Source: LOCATE: Child Care at Maryland Family Network, Baltimore (7/1/15-6/30/16). NOTE: Percentages may not total 100% because of rounding.

## HOWARI

## Howard County

## Demographics

### Demand for Child Care

## Number of Children Served by LOCATE: Child Care 471 children (7/1/15-6/30/16)

## Full-time or Part-time Care Needs of Children Served

N=471

	14= 17 1
Full-time: 246 children (52.2%)	
Part-time: 215 children (45.6%)	
Other*: 10 children (2.1%)	

<sup>\*</sup> Includes requests for sick, backup and temporary care.

Source: LOCATE: Child Care at Maryland Family Network, Baltimore (7/1/15-6/30/16).

### **Child Care Subsidy Program (formerly POC)**

LOCATE calls received from parents with children eligible for Child Care Subsidy 88 (18.6% of all calls)

LOCATE calls received from parents with children receiving Child Care Subsidy 69 (14.6% of all calls)

Source: LOCATE: Child Care at Maryland Family Network, Baltimore (7/1/15-6/30/16).

## Major Reasons Parents Could Not Find Child Care in Howard County

Reason	Count
Cost	7
No vacancies for infant	7
Other	7
Transporation/Escort	2
Location	1
Schedule	1
Special Needs	1

Source: LOCATE: Child Care at Maryland Family Network, Baltimore (7/1/15-6/30/16).

## Major Factors Important to Parents Who Found Child Care in Howard County

Factor	Count
Proximity to home, school, work	68
Cost	39
Environment	36
Only provider/program with vacancy	24
Educational program	21
Caregiver	20
Escort	14
Hours of operation/part time	12
Nearby transportation	7

Source: LOCATE: Child Care at Maryland Family Network, Baltimore (7/1/15-6/30/16).

### Supply of Child Care

### **Child Care Subsidy Program**

Family Child Care Providers willing to care for CCS children in Howard County

63 (17.1% of total family child care providers)

#### Child Care Centers willing to care for CCS children in Howard County

38 (41.3% of total child care centers)

Source: LOCATE: Child Care at Maryland Family Network, Baltimore (7/1/15-6/30/16).

### **Howard County FY17 Projected Allocation**

\$4,751,668 = 598 full-time children

Source: Maryland State Department of Education, Office of Child Care.

### **Special Needs Child Care**

Family providers who serve/have served children with special needs

209 (56.7% of total family child care providers in Howard)

## Centers who serve/have served children with special needs

72 (78.2% of total child care centers in Howard)

Source: LOCATE: Child Care at Maryland Family Network, Baltimore (7/1/15-6/30/16).

## Howard County

### **Definitions**

Before/After-School Care: School-Age child care offers care to children enrolled in Kindergarten or above. Care is provided before and/or after school and during school holidays/vacations. Programs are licensed by the Office of Child Care. Programs may operate from a school building or other licensed facility.

Census of Population and Housing: There are two versions of the Census questionnaire: a short form which asks a limited number of population and housing questions of all households, and a long form questionnaire which asks additional social and economic questions of a sample of all households. The user should note that data obtained from a sample are subject to sampling variability, and that there are limitations to many of these data.

Child Care: The care or supervision of a child when the child's parent has given the child's care over to another for some portion of a 24-hour-day as a supplement to the parent's primary care of the child. (OCC)

**Child Care Center:** Child care provided in a facility that, for part or all of the day, provides care to children in the absence of the parent. Centers are licensed by the Office of Child Care.

Child Care Subsidy Program (formerly POC): Provides financial assistance to eligible families in securing care for their children in registered family child care homes or licensed child care centers while parents/guardians are attending school, working, or in job training.

Children with Special Needs: Children who, because of a disability or other special educational, developmental, physical, emotional, behavioral, or medical condition, require additional care, or whose activities are restricted by a certain condition. (OCC)

**Current Median Family Income:** Current median family income is the value shown in a Geolytics report dated Nov 2016.

**Current Population Estimates:** Current population estimates are based on GeoLytics, Inc. Reports.

**Educational Attainment:** The highest level of school completed or the highest degree received. Educational attainment figures were used for persons over 25 years of age. (U.S. Bureau of the Census)

**Employer-Sponsored Centers:** A child care center located on-site or off-site which is sponsored by a corporation, business, or other employer. Employees are given priority for enrollment slots.

Family Child Care: The care given to a child younger than 13 years old or to a developmentally disabled person younger than 21 years old, in place of parental care for less than 24 hours a day, in a residence other than the child's residence and for which the provider is paid. Regulations allow a family child care provider to care for as many as eight children at any time. (OCC)

Family Household Income: Family includes a householder and one or more persons living in the same household who are related to the householder by birth, marriage, or adoption. A household can contain only one family for purposes of census tabulations. (U.S. Bureau of the Census)

**Head Start:** Project Head Start provides comprehensive developmental services for children from low-income families. Head Start is comprised of four components including Education, Health, Parent Involvement, and Social Services. Head Start Centers serve children from age 3 to school entry age from income eligible families.

Infant/Toddler: In the State of Maryland, "infant" means a child under 18 months old. "Toddler" means a child 18 months old or older but younger than 2 years old. (OCC) MFN reports "infant" as a child birth through 23 months of age.

**Kindergarten:** An instructional program for children who are 5 years old by September 1st of each academic year. Programs may be operated by a private or public school. Kindergarten is the year of school which precedes entrance to first grade.

**Nursery Schools:** An instructional program approved or exempted by the Maryland State Department of Education for children who are two through four years old. The maximum length of the program is 6 hours per day, however most operate only a few hours per day and may meet only two or three times per week for a nine month period.

Owner Costs with Mortgage (Selected Monthly): The sum of payments for mortgages, deeds of trust, contracts to purchase, or similar debts on the property; real estate taxes; fire hazard, and flood insurance on the property; utilities; and fuels. It also includes, where appropriate, the monthly condominium fees or mobile home costs. A housing unit is owner-occupied if the owner or co-owner lives in the unit even if it is mortgaged or not fully paid for. (U.S. Bureau of the Census)

## HOWARD

## Howard County

# Demographics

### **Definitions**

**Part Day:** A program regulated by OCC with an educational focus for children one or two years before entering kindergarten. These programs are usually 2-3 hrs/day, 2-3 days/week, nine months/year.

Pre-Kindergarten: These are publicly funded prekindergarten programs for eligible 4-year-old children administered by local boards of education or qualified vendors. The programs have the overall goal of providing learning experiences to help children develop and maintain school readiness skills necessary for successful school performance. Local school systems shall enroll all 4-year-old applicants from economically disadvantaged or homeless families.

**Poverty Level:** The poverty guideline for a family of four persons was \$24,300 in 2016. (U.S. Department of Health and Human Services, JAN 2016)

Renter Occupied Gross Monthly Rent: Monthly contract rent plus the estimated average monthly cost of utilities and fuels, if these are paid by the renter. All occupied housing units which are not owner-occupied, whether they are rented for cash rent or occupied without payment of cash rent, are classified as renter-occupied. (U.S. Bureau of the Census)

Unemployment Rate: Civilians 16 years old and over are classified unemployed if they (1) were neither "at work" nor "with a job but not at work" during the reference week, and (2) were looking for work during the last four weeks, and (3) were available to accept a job. Also included were civilians who did not work at all during the reference week and were waiting to be called back to a job from which they had been laid off. (U.S. Bureau of the Census)

Youth Camps (Licensed): A day camp, residential camp, travel camp, or trip camp licensed by the Department of Health and Mental Hygiene.

The Maryland Child Care Resource Network is a public/private partnership designed to expand and improve child care delivery in Maryland. Maryland Family Network manages the Network and operates as its Statewide Coordinating Entity. Funding for this publication was made available by Maryland Family Network, the Maryland State Department of Education, and Maryland's business community.

For more information regarding the Child Care Demographic Reports, contact:

#### Maryland Family Network

1001 Eastern Avenue, 2nd Floor Baltimore, Maryland 21202 tel 410.659.7701 fax 410.783.0814 www.marylandfamilynetwork.org

For information regarding technical assistance and training for the child care community, contact:

### **Howard County Child Care Resource Center**

3300 North Ridge Road, Suite 380 Ellicott City, MD 21043 tel 410.313.1940

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